Training and Evaluation Outline Report

Status: Approved
28 Jul 2014
Effective Date: 07 Sep 2016

Task Number: 71-8-5126

Task Title: Integrate New Units/Soldiers into the Force (Battalion - Corps)

Distribution Restriction: Approved for public release; distribution is unlimited.
Destruction Notice: None
Foreign Disclosure: FD1 - This training product has been reviewed by the training developers in coordination with the Fort Leavenworth foreign disclosure officer. This training product can be used to instruct international military students from all approved countries without restrictions.

Supporting Reference(s):

Step Number	Reference ID	Reference Name	Required	Primary
	ADRP 3-0	Unified Land Operations	Yes	No
	ADRP 5-0	The Operations Process	Yes	No
	ADRP 6-0 (Change 002, March 28, 2014)	Mission Command http://armypubs.army.mil/doctrine/DR_pubs/dr_a/pdf/adrp6_0_new.pdf	Yes	No
	FM 6-0 (Change 002, April 22, 2016)	COMMANDER AND STAFF ORGANIZATION AND OPERATIONS	Yes	Yes

Conditions: The command received an operations plan, or a warning, operations, or fragmentary order from higher headquarters and is exercising mission command. The commander issued guidance on integrating new units and soldiers into the force. The command established communications with subordinate and adjacent units, and higher headquarters. The mission command system is operational and processing information in accordance with standard operating procedures. Some iterations of this task should be performed in MOPP 4.

Standards: The staff integrates new units and Soldiers into the force so they are prepared to support the units mission. The staffs support includes receiving and introducing the new units and Soldiers to the force and the operational environment; orienting them on their place and role in the force and the operation; establishing command relationships, sustainment, and communications within the force; and training them in the unit standing operating procedures and mission-essential tasks for the operation.

Live Fire Required: No

Objective Task Evaluation Criteria Matrix:

Plan and Prepare			Execute						Assess
Operational Environment (BDE & Above)		Training Environment (L/V/C)	% of Leaders Present at Training/Authorized	% of Soldiers Present at	External Eval	% Performance Measures 'GO'	% Critical Performance Measures 'GO'	% Leader Performance Measures 'GO'	Task Assessment
Dynamic and Complex (All OE Variables and Hybrid Threat)	Night	IAW unit CATS statement.	>=85%	>=80%	Yes	>=91%	All	>=90%	T
			75-84%			80-90%			T-
								80-89%	
Dynamic and Complex (All OE Variables and Single Threat)			65-74%	75-79%		65-79%			P
	Day		60-64%	60-74%	No	51-64%			P-
Dynamic and Complex (<All OE Variables and Single Threat)			<=59%	<=59%		<=50%	<All	<=79%	U

Remarks: None

Notes: Note 1: Task content last updated: 21 July 2014.

Safety Risk: Low

Task Statements

Cue: None

DANGER

Leaders have an inherent responsibility to conduct Risk Management to ensure the safety of all Soldiers and promote mission accomplishment.

WARNING

Risk Management is the Army's primary decision-making process to identify hazards, reduce risk, and prevent both accidental and tactical loss. All soldiers have the responsibility to learn and understand the risks associated with this task.

CAUTION

Identifying hazards and controlling risks across the full spectrum of Army functions, operations, and activities is the responsibility of all Soldiers.

Performance Steps and Measures

NOTE: Assess task proficiency using the task evaluation criteria matrix.

NOTE: Asterisks (*) indicate leader steps; plus signs (+) indicate critical steps.

STEP/MEASURE	GO	NO-GO	N/A
1. The staff integrates the new units and Soldiers into the force:	N/A	N/A	N/A
a. Introduces the new units and Soldiers to the gaining unit.	N/A	N/A	N/A
b. Provides updates on the operational environment and current situation in the area of operation.	N/A	N/A	N/A
c. Orients the new units and Soldiers on their assignment and role in the operation.	N/A	N/A	N/A
d. Provides the new units with mission related information, such as:	N/A	N/A	N/A
(1) Operation orders/plans, fragmentary orders, warning orders.	N/A	N/A	N/A
(2) Gaining unit's standing operating procedures (SOP).	N/A	N/A	N/A
e. Establishes command relationships, as required.	N/A	N/A	N/A
(1) Attached.	N/A	N/A	N/A
(2) Operational Control.	N/A	N/A	N/A
(3) Tactical Control.	N/A	N/A	N/A
(4) Assigned.	N/A	N/A	N/A
f. Establishes support relationships with supporting units, as required.	N/A	N/A	N/A
(1) Direct support.	N/A	N/A	N/A
(2) Reinforcing.	N/A	N/A	N/A
(3) General support.	N/A	N/A	N/A
(4) General support reinforcing.	N/A	N/A	N/A
2. The Human Resource element/personnel section assists the new units and Soldiers, to include but not limited to:	N/A	N/A	N/A
a. Verifies the submission of initial personnel reports, such as Initial personnel status reports.	N/A	N/A	N/A
b. Reviews personnel action procedures.	N/A	N/A	N/A
c. Reviews casualty-reporting procedures.	N/A	N/A	N/A
d. Identifies unit medical needs and requirements in coordination with the Surgeon/Medical section.	N/A	N/A	N/A
e. Provides unit religious support in coordination with the Chaplain section.	N/A	N/A	N/A
f. Establishes postal operations.	N/A	N/A	N/A
g. Determines unit legal support, in coordination with the Staff Judge Advocate element/section.	N/A	N/A	N/A
3. The Intelligence cell/section assists the new units and Soldiers, to include but not limited to:	N/A	N/A	N/A
a. Provides personnel security clearances and access rosters.	N/A	N/A	N/A
b. Provides intelligence reports.	N/A	N/A	N/A
c. Provides intelligence products.	N/A	N/A	N/A
d. Provides threat updates/briefings.	N/A	N/A	N/A
4. The Operations cell/section assists the new units and Soldiers, to include but not limited to:	N/A	N/A	N/A
a. Identifies requirements for submitting reports and operational updates.	N/A	N/A	N/A
b. Provides time for:	N/A	N/A	N/A
(1) Reviewing the operation.	N/A	N/A	N/A
(2) Reviewing the gaining unit's SOP.	N/A	N/A	N/A
(3) Training on mission essential tasks.	N/A	N/A	N/A
c. Exchanges liaison officer or liaison team, as required.	N/A	N/A	N/A
d. Provides schedule of meetings and rehearsals.	N/A	N/A	N/A
e. Allocates time for task organization activities, as required:	N/A	N/A	N/A
(1) Detaching or attaching subordinate units.	N/A	N/A	N/A
(2) Moving forces.	N/A	N/A	N/A
f. Assesses the new unit's operational readiness status in personnel, equipment and training.	N/A	N/A	N/A
5. The Sustainment cell/section coordinates sustainment requirements, to include but not limited to:	N/A	N/A	N/A
a. Required sustainment reports.	N/A	N/A	N/A
b. Identified support requirements.	N/A	N/A	N/A
c. Review transportation assets and requirements.	N/A	N/A	N/A
6. Communications element/section establishes communications with the new units, to include but not limited to:	N/A	N/A	N/A
a. Assists with entering the mission command networks and information systems.	N/A	N/A	N/A
b. Issues signal operating instructions.	N/A	N/A	N/A
c. Identifies communications reporting requirements and procedures.	N/A	N/A	N/A

d. Identifies special maintenance requirements.					N/A	N/A	N/A

TASK PERFORMANCE / EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5	M	TOTAL
TOTAL PERFORMANCE MEASURES EVALUATED							
TOTAL PERFORMANCE MEASURES GO							
TRAINING STATUS GO/NO-GO							

ITERATION: **1   2   3   4   5   M**

COMMANDER/LEADER ASSESSMENT: **T   P   U**

Mission(s) supported: None

MOPP 4: Sometimes

MOPP 4 Statement: None

NVG: Never

NVG Statement: None

Prerequisite Collective Task(s):

Step Number	Task Number	Title	Proponent	Status
	71-8-4226	Develop Resource Requirements (Brigade - Corps)	71 - Combined Arms (Collective)	Approved
	71-8-5111	Conduct the Military Decisionmaking Process (Battalion - Corps)	71 - Combined Arms (Collective)	Approved
	71-8-5141	Monitor Situation or Progress of Operations (Battalion - Corps)	71 - Combined Arms (Collective)	Approved
	71-8-5142	Evaluate Situation or Operation (Battalion - Corps)	71 - Combined Arms (Collective)	Approved

Supporting Collective Task(s):

Step Number	Task Number	Title	Proponent	Status
	71-8-5123	Task Organize for Operations for Divisions and Corps	71 - Combined Arms (Collective)	Approved
	71-8-5250	Maintain Continuity of Mission Command for Battalions, Brigades, Divisions and Corps	71 - Combined Arms (Collective)	Approved
	71-8-5314	Collect Friendly Force Information Requirements (Battalion - Corps)	71 - Combined Arms (Collective)	Approved

OPFOR Task(s): None

Supporting Individual Task(s):

Step Number	Task Number	Title	Proponent	Status
	150-LDR-5004	Provide the Commander's Intent	150 - Combined Arms (Individual)	Approved
	150-LDR-5007	Create a Shared Understanding	150 - Combined Arms (Individual)	Approved
	150-MC-5122	Perform a Rehearsal	150 - Combined Arms (Individual)	Approved

Supporting Drill(s): None

Supported AUTL/UJTL Task(s):

Task ID	Title
ART 5.1.2.6	Integrate New Units and Soldiers into the Force

TADSS

TADSS ID	Title	Product Type	Quantity
No TADSS specified			

Equipment (LIN)

LIN	Nomenclature	Qty
No equipment specified		

Materiel Items (NSN)

NSN	LIN	Title	Qty
No materiel items specified			

Environment: Environmental protection is not just the law but the right thing to do. It is a continual process and starts with deliberate planning. Always be alert to ways to protect our environment during training and missions. In doing so, you will contribute to the sustainment of our training resources while protecting people and the environment from harmful effects. Refer to the current Environmental Considerations manual and the current GTA Environmental-related Risk Assessment card. .

Safety: In a training environment, leaders must perform a risk assessment in accordance with ATP 5-19, Risk Management. Leaders will complete the current Deliberate Risk Assessment Worksheet in accordance with the TRADOC Safety Officer during the planning and completion of each task and sub-task by assessing mission, enemy, terrain and weather, troops and support available-time available and civil considerations, (METT-TC). Note: During MOPP training, leaders must ensure personnel are monitored for potential heat injury. Local policies and procedures must be followed during times of increased heat category in order to avoid heat related injury. Consider the MOPP work/rest cycles and water replacement guidelines IAW FM 3-11.4, Multiservice Tactics, Techniques, and Procedures for Nuclear, Biological, and Chemical (NBC) Protection, FM 3-11.5, Multiservice Tactics, Techniques, and Procedures for Chemical, Biological, Radiological, and Nuclear Decontamination. .